

AMET By-Laws

**As Approved
December 8, 2008
&**

**Incorporated into the By-Laws on
October 14, 2009**

**By the Sub-Committee: Omar Chavez -
Vice President, Dr. Tadeo Reyna -
Advisor, & Tomas Yañez - Advisor**

**Alexandra Dominguez
Secretary**

**By Laws of the
Association for Migrant Educators of Texas**

These Bylaws govern the affairs of the **Association for Migrant Educators of Texas** (the “Association”), a non-profit corporation organized under Chapter 22 of the Texas Business Organizations Code.

**Article I
Vision Statement and Mission Statement**

1.01 Vision The Association’s Vision Statement is “To support migrant students and educators of migrant students of Texas as a leader and innovator in public education through a broad-based system of community support.”

1.02 Mission The Association’s Mission Statement is “To passionately advocate for migrant students and families provide leadership and resources to educators of migrant student and to serve as a voice for the migrant education program.”

1.03 Amendments to this Article This article I of the Bylaws may only be amended by a vote of three fourths of the board of directors (the “Board”) present and entitled to vote at a duly called meeting having a quorum of at least two-thirds of all of the directors.

**Article II
Membership**

2.01 Qualifications of Members To qualify for membership in the Association, an individual must be a professional or non-professional employee of a public or non-public school, agency, or institution who functions as an administrator, teacher, supervisor, or coordinator of a migrant education program and all who registered for the AMET/Texas Migrant Education Conference. Others who support migrant education programs through training or other means may be considered for membership.

2.02 Membership Dues Individuals shall be eligible for active membership upon receipt of payment of annual dues of \$25.00 and otherwise meeting the requirements of these Bylaws. Membership dues can be deducted from an individual’s registration fee for the State Migrant Conference held in the Fall.

2.03 Membership Year The payment of annual dues shall entitle each member to membership from the initial conference date of the current year to the initial conference date of the following year.

2.04 Voting Rights Each active member of the Association shall be entitled to one(1) vote on each matter submitted to a vote of the members. There are no separate classes of members with different voting rights.

Article III

Meetings of the Members

3.01 Regular Meetings The Association shall hold two regular meetings of the members each year- one in the fall and one in the spring. Officers shall be elected at the fall meeting. All meetings shall be work sessions with a business session to allow official regular action to be taken on matters of the Association.

3.02 Special Meetings The Board of Directors may call a special meeting of the members of the Association.

3.03 Quorum Members of the Association holding one-tenth of the votes entitled to be cast, in person or by proxy, constitute a quorum. The vote of the majority of the votes entitled to be cast by the members present at a meeting at which a quorum is present is the act of the members meeting.

Article IV

Management of the Association

4.01 Board of Directors The affairs of the Association shall be managed by the Board of Directors.

4.02 Number, Qualifications and Tenure The number of directors shall be twenty-eight (28). The Board of Directors shall consist of the five (5) elected Officers, the Immediate Past President, and the twenty (20) Regional Directors and two (2) advisory members appointed by the President: one (1) is to represent Texas Migrant Interstate Program and one (1) is to represent Institutions of Higher Education.. Directors shall serve for a term of two (2) years or until a successor is elected or appointed.

4.03 Duties of the Board of Directors The Board of Directors shall approve or amend the budget of the Association, determine the dates and places of all conferences and workshops, authorize the appointment of special committees as necessary, and in general attend to the business of the Association. The Board of Directors shall exercise ordinary business judgment in managing the affairs of the Association. The Board of Directors shall act in good faith and take actions they reasonably believe to be in the best interests of the Association and that are not unlawful.

4.04 Quorum A quorum of the Board of Directors shall consist of not less than fourteen (14) members of the Board. No business shall be transacted without a quorum. Directors may attend the meeting in person or by telephone conference call.

4.05 Action of the Board of Directors The Board of Directors shall endeavor to act by consensus. However, the vote of a majority of directors present and voting at a meeting at which a quorum is present shall be sufficient to constitute the act of the Board unless the act of a greater number is required by law or bylaws. A Director attending a meeting by telephone is considered present for purposes of voting. No Director shall cast a vote

by proxy. Directors who are not present at a meeting may vote by mail or e-mail on the election of officers or on any other matter that may be voted on by the Directors. A member of the Board who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the decision of the Board of Directors. Any business or transaction regarding the appropriation of \$2,500.00 or more shall require a two-thirds vote of the directors present.

The directors present at a duly called meeting at which a quorum is present may continue to transact business even if directors leave the meeting and less than a quorum remains. However, no action may be approved without the vote of at least a majority of the number of directors required to constitute a quorum. If a quorum is present at no time during a meeting, a majority of the directors present may adjourn and reconvene the meeting one time without further notice.

4.06 Compensation Members of the Board of Directors shall not receive salaries for their services.

4.07 Removal of Directors from the Board The Board of Directors may vote to remove a member of the board, except the officers, at any time, only for good cause.

4.08 Ex Officio Members of the Board The President shall appoint active members to the positions of Parliamentarian, Public Relations Coordinator, and Scholarship Coordinator. These positions are non-voting, “ex officio” positions on the Board of Directors.

Article V Meetings of the Directors

5.01 Annual Meeting At the annual meeting, the directors shall swear in officers and transact any other business that may come before the Board. The annual meeting of the Board of Directors may be held without notice other than that required by these Bylaws.

5.02 Regular Meetings The directors may designate any place, within the State of Texas, as the place of meeting for any meeting called by the directors.

5.03 Special Meetings Special meetings of the directors may be called by or at the request of the President or any two (2) directors. The person or persons calling a special meeting shall notify the Secretary of the information required to be included in the notice of the meeting. The secretary shall give notice to the directors as required in the Bylaws.

5.04 Place of Meetings The directors may designate any place, within the State of Texas, as the place of meeting for any meeting called by the directors.

5.05 Notice of Meeting Written, electronic mail (“e-mail”), or printed notice of any meeting of directors, including the annual meeting, shall be delivered to each director not less than ten (10) nor more than one hundred fifty (150) days before the date of the meeting. Notice shall be mailed to directors by regular United

States mail and/ or via e-mail transmission. The notice shall state the place, day, and time of the meeting, who called the meeting, and the general purpose or purposes for which the meeting is called. Notice shall be given by or at the direction of the Chairman or Secretary of the Association, or the officers or persons calling the meeting. If all of the directors meet and consent to the holding of a meeting, any corporate action may be taken at the meeting regardless of meetings consistent with the requirements of the Texas Open Meetings Act, although such notice shall not be required.

Article VI Officers

6.01 Officer Positions The officers of the association shall be a President, President-Elect, Vice-President, Secretary and Treasurer/Investment Officer. Elected officers shall serve on the Board of Directors.

6.02 Nomination Election and Terms of Office

The Nominations/Elections Committee shall prepare a list of candidates for the office of President-Elect, Vice-President, Secretary and Treasurer/ Investment Officer. To be considered for an office, a candidate must have been an active member of the association for a period of not less than two membership years. The candidate for office must have experience in a leadership position in the Association such as committee chair, coordinator or director. Each candidate must secure permission from immediate supervisor prior to his/her name being included on the list of candidates. The immediate supervisor must submit a letter of support.

Candidates receiving a majority of votes at the regular meeting of the membership shall be declared elected. In the event that no candidate receives a majority of the votes on the first ballot, additional ballots will be cast until a candidate receives a majority of votes. In such subsequent ballots, the slate of candidates will consist of those candidates, ranked by percentage of votes cast, who collectively received a simple majority of the votes cast. In the event only one candidate is placed in nomination for an office, that candidate may be elected by voice vote of the assembly.

- a. President** The office of President is filled by the outgoing President-Elect and serves a two-year term.
- b. President-Elect** The President-Elect shall be elected by the members in even-numbered years for a two-year term and shall serve as president following the expiration of the term.
- c. Vice-President** The Vice-President is elected by the members for a two-year term in odd-numbered years.

- d. **Secretary** The Secretary is elected by the members for a two year term and shall be elected in even-numbered years.
- e. **Treasurer/Investment Officer** The Treasurer/Investment officer is elected by the members for a two year term and shall be elected in odd-numbered years.
- f. **Executive Council** The Executive Council shall consist of the elected officers of the organization. The Executive council shall have the power to fill the office of President-Elect, Vice-President, Secretary or Treasurer/Investment officer in the event a vacancy occurs during the term.
- g. The newly elected officers shall assume their duties immediately after the meeting at which they are elected.

6.03 Duties of Officers

- a. **President** The President shall be the chief executive officer of the Association. The President shall supervise and control all of the business and affairs of the Association. The President shall preside at all meetings of the Board and members. The President may execute any deeds, mortgages, bonds, contracts, or other instruments that the Board of Directors has authorized to be executed. However, the president may not execute instruments on behalf of the Association if this power is expressly delegated to another officer or agent of the Association by the members, the bylaws, or statute. The president shall perform other duties prescribed by the members and all duties incident to the office of president.
- b. **President-Elect** When the President is absent, is unable to act or refuses to act, the President-Elect shall perform the duties of the President. When the President-Elect acts in place of the President, the President-Elect shall have all the powers of and be subject to all the restrictions upon the President. The President-Elect shall have the primary responsibility for planning, coordinating and implementing conferences, workshops and programs for the Association with the approval of the Board of Directors. The President-Elect shall perform other duties as assigned or delegated by the President.
- c. **Vice-President** The Vice-President for Donations, Grants and Membership shall be responsible for working with the President and other officers and directors to secure donations and grants to support the Association. Additionally, the Vice-President shall be responsible for recruiting new members, promoting the retention of current members and disseminating a list of the membership to the officers.
- d. **Secretary** The Secretary shall give all notice as provided in the bylaws or as required by law. The Secretary shall take minutes of all meetings of the Association and keep the minutes as part of the

corporate records. The Secretary shall maintain custody of the corporate records and of the seal of the Association, and shall affix the seal of the Association to all documents as authorized. The Secretary shall keep a register of the mailing address or email address of each active member, officer and employee of the Association. The Secretary shall perform duties as assigned by the President or by the members, and all other duties incident to the office of Secretary.

- e. **Treasurer/Investment Officer** The Treasurer/Investment Officer shall have charge and custody of and be responsible for all funds and assets of the moneys due and payable to the Association from any source. The Treasurer/Investment Officer shall deposit all money in the name of the Association in banks, trust companies, or other depositories as provided in the bylaws or as directed by the members or President. The Treasurer/Investment Officer shall co-sign checks and disburse funds to discharge obligations of the Association. The Treasurer/Investment Officer shall maintain the financial books and records of the Association and shall be responsible for all state and federal tax filings. The Treasurer/Investment Officer shall prepare financial reports at least annually. The Treasurer/Investment Officer shall perform other duties as assigned by the President or by the members, and all other duties incident to the office of Treasurer/Investment Officer.

6.04 Removal Any officer elected or appointed by the Membership may be removed by a 2/3 vote of the members with or without good cause.

6.05 Vacancies The Board of Directors shall have the power to fill the offices of President-Elect, Vice-President, Secretary, or Treasurer/Investment Officer should a vacancy occur during the term. The Board of Directors shall appoint a qualified active member of the Association to serve the remainder of the term.

6.06 Approval of By-Laws The AMET bylaws may only be amended by a vote of ¾ of the Executive Council. The members of the Executive Council not present at a meeting may vote by mail or email.

Article VII

Regional Directors

7.01 Regional Directors Twenty(20) Regional Directors- one from each Regional Education Service Center area-shall serve on the Board of Directors.

7.02 Qualification, Election and Term Regional Directors shall be elected by each Regional Education Service Center members respectively according to their own electoral process. In order to qualify for Regional Director, an individual must have been an active member of the Association for a period of not less than two membership years. Regional Directors serve for a term of two (2) years. Regional Directors of even-numbered regions shall be elected in even-numbered years. Regional directors of odd-numbered regions shall be elected in odd-numbered years.

7.03 Duties of Regional Directors The twenty Regional Directors will serve as members of the Board of Directors and shall make every effort to be at each meeting of the Board and shall plan to be present for the majority of the meeting.

The duties of Regional Directors may include, but are not limited to:

1. Assuring that the membership of their region receives timely notification of any meetings/conferences of the Association.
2. Assuring that members receive materials and information that further the mission of the Association.
3. Recruiting membership for the Association from their region.
4. Working on committees when asked, working on registration, serving as a facilitator during the conference.
5. Facilitating the dissemination, collection, evaluation and forwarding of scholarship information.

7.04 Vacancies In the event a Regional Director cannot complete his/her two-year term of office, the vacancy shall be filled by an Alternate who was elected at the same time as the Regional Director. In the event that the Alternate is unable to serve, it shall be the responsibility of the regional membership to elect an interim Regional Director. This interim shall not constitute an elected term of office.

Article VIII Committees

8.01 Standing Committees Standing committees of the association shall be:

- 1) Bylaws
- 2) Public relations
- 3) Nomination/elections
- 4) Program planning
- 5) Awards
- 6) Legislative
- 7) Scholarship

8.02 Additional committees The President shall appoint such other committees. With concurrence of the Board of Directors, as he/she may deem advisable for carrying on the work of the Association.

8.03 Ex Officio Members The President shall be an ex-officio member of all committees except the Nomination/Elections committee.

8.04 Advisory Members

Two (2) advisory members - one (1) from Texas Migrant Interstate Program and one (1) from Institutions of Higher Education - shall serve on the board of directors.

8.05 Qualification Election and Term

Advisory members shall be appointed by the President. In order to qualify for advisory member, an individual must be an active member of the Association for not less than two (2) membership years. Advisory members serve for a term of two (2) years.

8.06 Duties of Advisory Members

The two (2) advisory members will serve as members of the Board of Directors and shall make every effort to be at each meeting of the Board and shall plan to be present for the majority of the meeting.

The duties of the advisory members may include, but are not limited to:

1. The advisory member for the Texas Migrant Interstate Program shall represent the interests and/or concerns of intra/interstate coordination of migrant students.
2. The advisory member for Institutions of Higher Education shall represent the interests and/or concerns of college and university migrant students, i.e., HEP and CAMP projects.

8.07 Vacancies

In the event of an advisory member cannot complete his/her two-year term of office; the vacancy shall be filled by an appointment by the President.

Article IX **Executive Director**

9.01 Executive Director An Executive Director shall be employed by the Association at a salary commensurate with work performed.

9.02 Vacancy In the event a vacancy occurs in the position of Executive Director, the Executive Council shall interview candidates for that position and make recommendations to the Board of Directors to fill the vacancy.

9.03 Duties of Executive Director The Executive Director shall be responsible for fiscal operations; conference and workshop planning including registration, facilities, exhibitors, and printing; AMET mailings; legislative information; and other duties as designated by the president and the Executive Council.

Article X

Records and Reports

10.01 Maintenance of Records The Association shall maintain current and accurate financial records with complete entries as to each financial transaction of the Association including income and expenditures, in accordance with generally accepted accounting principles.

10.02 Annual Financial Report Based on the Association's records, the Board of Directors shall annually prepare or approve a financial report for the association for the preceding year. The report must conform to accounting standards as adopted by the American Institute of Certified Public Accountants and must include:

1. A statement of support, revenue, and expenses;
2. A statement of changes in fund balances;
3. A statement of functional expenses; and
4. A balance sheet for each fund.

Article XI

Miscellaneous Provisions

11.01 Fiscal Year The fiscal year of the Association shall start on January 1 and end on December 31 of each year.

11.02 Expenditures The funds of the Association shall be disbursed only in accordance with the annual budget adopted by the Board of Directors that shall have power to respective heirs, executors, administrators, legal representatives, successors, and assigns, except as otherwise provided in the bylaws.

CERTIFICATE OF SECRETARY

I certify that I am the duly elected and acting Secretary of Association for Migrant Educators of Texas, and that the foregoing Bylaws constitute the Bylaws of the Association. These Bylaws were amended by vote and duly adopted at a meeting of the Membership held on the 10th day of November, 2009.

A handwritten signature in cursive script that reads "Alexandra Dominguez". The signature is written over a horizontal line.

Alexandra Dominguez, Secretary